## **Creating High Performing Teams**

The Lakes Area ECI, Kossuth County ECI and NWIA/SWMN SHRM Association will meet jointly on Tuesday, October 11, 2016 with Cheri Maben-Crouch, Ph.D. Leadership Coach and co-owner of High Performing Teams.

The session will cover the following topics:

- Ground Rules/Implicit and Explicit Norms
- Stages of Group Development
- Developing Trust
- Candor
- Resolving Conflict
- Balancing Relationship Building with Task Accomplishment
- Addressing Unproductive Team Behavior
- Values Alignment
- Styles of Leadership
- Question and answer time

## **Meeting Details**

When: Oct. 11, 2016

Time: Noon-2:00 pm

Where: Spencer Administration Building, Spencer, Iowa 51301

Cost: None

Space is limited so reserve a space today!

Registration is requested by Friday, October 7 2016. Contact Mike Koenecke at: 620-327-0320 or mikekoenecke@ag1source.com



## Recertification Credit Hours Awarded: 0.0

The use of this seal is not an endorsement by the HR Certification Institute of the quality of the program. It means that this program has met the HR Certification Institute's criteria to be pre-approved for recertification credit.



